

personalberatung mittelstand



BECKER + PARTNER PartG.
HR-Consulting and Executive Search

Headhunter, Executive Search, Consultant & Partner

managers, executives and highly qualified professionals, executive search consulting, human resources consulting, personnel marketing and strategy consulting. Highly qualified experts and executives as well as General Managers, C-level

Industries

Medium-sized industry / companies

Region

Germany / Nationwide

Number of projects

approx. 250 consulting projects p. a.

Team

18 members (incl. research and back office)

Founded

2002

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We are there for you!
Yours

Klaus Becker



Klaus Becker

Partner

Klaus established the BECKER HR consulting agency for small and medium sized companies in 2002. Along with his team, he traces and coaches high performers and offers management seminars.

Previously, he has had executive functions in industrial companies in the fields of rationalisation, controlling and organisation, his last appointment being a CTO.

National and international companies (Canada), sizes varying from 300 to 1800 employees. Following an industrial apprenticeship, Klaus completed his technical and business administration studies, his majors being Controlling, Organisation, Industrial Engineering and Occupational Psychology.

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Wolfgang Häfner

Partner

Prior to this, Wolfgang has had executive functions in small and medium sized companies with up to 400 employees.

In his positions as CTO, plant manager as well as Deputy General Manager, he was in charge of Human Resource, Shop Floor, Development, Logistics and Procurement departments. The companies being embedded in international corporations, Wolfgang Häfner is also experienced in corporate structures, plant organisation and information management.

Following his apprenticeship in Business Administration, Wolfgang Häfner completed his dual studies and graduated in Industrial Engineering.

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Alf-Erik Beckmann

Senior Consultant

Since 2012, Alf has been a recruitment consultant as well as a consultant and trainer for specialists and executives. Prior to that, he had been in leading positions in the building materials and supply industry for more than 20 years. He gained his experience in sales, marketing and product management at medium-sized companies and corporations.

At the age of 25, he already assumed his first leadership responsibility. He assesses potential candidates with the understanding of the strategic and operative daily business. Alf-Erik has a Bachelor Degree in Business Administration.

In his spare time, he enjoys playing tennis. No matter what happens, he always focuses on the current project and is happy about his joint success with his clients

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Anne Greiser
Senior Consultant

Anne looks back on more than 20 years of management experience which she gained in the construction industry, in technical institutions and in the position of a Managing Director in adult education.

Her main responsibilities are the supervision of Change Management procedures and the reorganization of operational procedures especially in the field of HR planning and recruitment. In addition, she provides consulting and coaching services for HR development of specialists and executives.

Anne completed her technical and business administration studies. A Master degree in consulting with a focus on depth psychology rounds off her profile.

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Carina Dörfer
Consultant

After a commercial apprenticeship and business studies, Carina spent five years in the position of purchasing manager and head of materials management in an international corporation.

With further training as a personnel officer, Carina switched to human resources management and supported medium-sized companies in the area of personnel recruitment and development for several years.

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Marcel Benz

Consultant

Marcel has 13 years of professional experience in IT and business management.

Parallel to completing his studies in business administration with a focus on human resources & organization as well as turnaround management, he founded a corporation, which he accompanied for six years as a member of the management board.

Subsequently, Marcel worked for several years as a freelancer for various companies in Europe and the USA in the areas of HR and IT.

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Norbert Hellmanns
Senior Consultant

Norbert has more than 20 years of experience in HR management, 15 years of which as Head of Human Resources in international medium sized (family run) companies, ranging from 400 to 2000 employees (in his previous position), partly in structurally weak regions.

During his career he succeeded in filling more than 300 exigent management and specialist positions in all departments, being most successful even under difficult conditions.

Having completed his A levels and a business administration apprenticeship, Norbert Hellmanns studied economy and graduated as an MBA focusing on business economics and HR management.

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Maximilian Anetzberger

Senior Consultant

Maximilian has been working as a Consultant and Executive in various industries for more than 15 years. After his technical and business trainings, he completed further qualifications as a REFA (time & motion studies) specialist and Lean Expert. Today, he supports medium sized companies in searching for highly qualified specialists and executives and in process analysis issues.

His expertise is mainly in the field of process value analysis and improvement, the introduction of performance-related remuneration systems and the introduction and evaluation of work systems.

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Francis X. Watts

Senior Consultant

For more than 24 years his focus has been people and machines; 12 years of which as HR Manager of 600 employees in the mechanical engineering business as well as HR Director of 5000 employees across six different countries in the automotive supply industry. After having completed his MBA in Canada he came to Germany on an internship to broaden his horizon. 24 years later he is still here. The key points of his work as an HR Manager were Human Resources Management, Recruiting, Human Resources Development, design and implementation of cross border HR processes and policies as well as building bridges between cultures.

Since 2005 he is working as an independent HR Consultant with his focus continuing to be specialists and executive search in the mechanical engineering and automotive supply industry. Three spoken languages (German, English and French) and a good sense of humour complete his personal profile.

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Norman Mayer

Senior Consultant

For more than 30 years, Norman has operated as a project manager, supply chain manager and process performance consultant, covering sales, distribution and supply chain.

He has been working for and with small and medium sized business and well-known companies (mainly construction chemistry and suppliers of building materials) Today, he assists companies in the search for suitable specialists and managers and acts as management consultant for supply chain performance.

His long-time experience, realising more than 1000 successful projects, helps him to find suitable candidates for your company.

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Johannes Birkner

Senior Consultant

Johannes looks back on more than 28 years of experience as a consultant and management executive with staff responsibility for up to 350 employees. He complemented his apprenticeship with additional trainings as a REFA professional and lean expert. Today he supports small and medium sized companies in their recruitment of managers and specialists.

His special expertise is the improvement of business processes all along the value chain, the introduction of performance related remuneration systems and the guidance of management executives.

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Thorsten Rahlmeyer

Senior Consultant

Thorsten has more than 25 years of experience in HR management.

After completing a commercial apprenticeship and qualifying as a human resources specialist, he worked for many years in a management position in industry. For more than 10 years he headed the HR department in a mechanical engineering company. The focus of his work was on personnel development and talent management, personnel recruitment and remuneration structuring/settlement.

Responsible project management and activities as a lecturer for various personnel topics, as well as training as an NLP master (dvnlp) and coach round off his range of experience.

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Antonie Koob

Project Manager

Prior to that, she held similar positions in materials management, sales and technical management for more than 16 years, both in corporate structures and in internationally operating medium-sized companies.

Antonie Koob completed her training as an industrial clerk.

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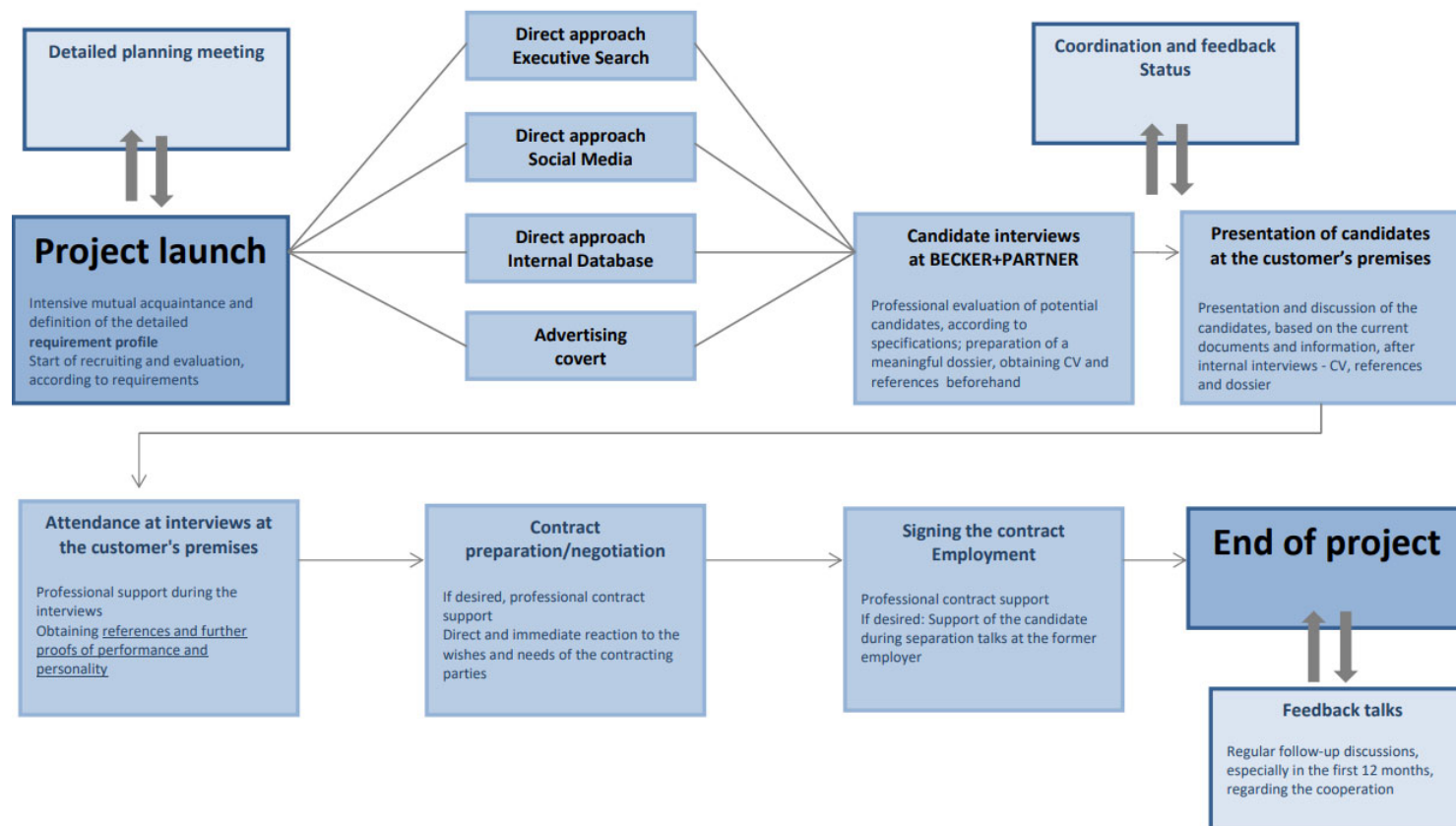
Riana Karsten
Project Manager

Riana holds a degree in information management and worked for more than 18 years in product and project management in international companies. Among other things, she provided support in online marketing and sales.

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Structured proceedings in close coordination with the corporate customer



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Awards

BEST Service provider for medium companies WirtschaftsWoche
2018, 2019, 2020, 2021, 2022, 2023,

TOP CONSULTANT DEUTSCHER MITTELSTANDS-SUMMIT 2019, 2020, 2021, 2022, 2023